

FACT SHEET



Strategic Resourcing for Clinical Trial Supply Chain Management

Experts Providing Experts

TalentSource Life Sciences is the dedicated flexible resourcing business unit within CROMSOURCE - a business started over 25 years ago when CROMSOURCE first entered the resourcing market.

TalentSource Life Sciences (TalentSource) is proud of our heritage as pioneers of life sciences staffing solutions which started over 25 years ago as MSOURCE. We specialise in supporting clients of all sizes, from global giants to virtual biotechs. Whatever the size of your company or scope of your project, TalentSource will work with you closely, drawing on the clinical experience of CROMSOURCE, to provide experts who are ready to make a difference to your work.

We have seen many trends in our industry come and go, and the introduction of many 'new' models of staffing support. Our success is attributed to our focus on basic but fundamental factors. These factors include:

- The ability to provide a fast ramp-up of staff for projects
- Well-trained, experienced and dedicated employees and line managers
- Fast problem resolution

Our Advantages:

Global Presence, Local Expertise

A significant and well-established presence in Europe and the USA allowing us to effectively undertake a high volume of work with experienced and local personnel.

Resource Availability

TalentSource has the ability to quickly ramp-up resources, through our existing employees or finding the best matched people externally. We have a database of pre-identified resources, who can quickly start on your projects. We have been in the recruitment industry for nearly 25 years and our state of the art technology allows us to quickly identify experienced candidates.

Commitment

Critical to program success, we have dedicated account managers who work with you and put in place a formal feedback structure for peace of mind on guaranteed delivery. Our client-dedicated resources have vast experience

Company Introduction

in highly regulated environments (GCP/GMP/GDP) and are properly trained on applicable guidelines and systems.

As a Division of CROMSOURCE

Being part of the CRO, TalentSource benefits from many CROMSOURCE initiatives - mainly in the areas of resource training, career development, recruitment, sales & marketing and strategic initiatives. TalentSource has dedicated professionals looking after client-managed resources. All of our client-managed resources are trained on ICH/GCP guidelines and all of our resources are dedicated to the client and governed by a standard mutually agreed outsourcing agreement.

Governance

Fully structured management oversight, adaptable to the relationship needs and focused on flexible solutions for the needs of our clients. By working with TalentSource you benefit from our experience, hiring our experts on a flexible basis, to move your projects forward successfully.

TalentSource has dedicated professionals looking after the client-managed resources. We promote co-development of good performers, as our goal is to retain talent for our clients at all times.



The goal of an optimal clinical trial supply chain is ensuring that the right systems and personnel are in place, so that the right quantity of investigational product arrives at the right time, in the right place, and within budget.

We have many years of experience in the provision of professionals dedicated to clinical trial supply. A period in which we have established partnerships with some of the world's leading pharmaceutical & biotechnology companies.

Services

Insourcing/Staff Augmentation

Our resources will work directly under your direction and control through a contract. This will enable temporary increase in your capacity while you maintain complete oversight.

We offer contractors for long and short-term placements, interim vacancy coverage, and coverage for workload peaks, headcount freezes, maternity leave and more.

Our clients can expect TalentSource to provide fully structured management oversight by means of governance & routine management meetings:

- To establish rules of engagement
- To monitor service satisfaction
- To build the relationship, review individual staff performance, recognize achievement and provide support to issue resolution
- Review project pipeline & resource planning

Permanent Recruitment

Hiring into client own open permanent positions, by using our extensive network and recruitment database.

We have dedicated recruiters who continuously screen and interview candidates in all areas of our business and work with our Managers to fill any needs according to the client requirements.

Experienced Provision Clinical Trial Supply Chain Experts

Some of the professional profiles TalentSource provides for Clinical Trial Supply Chain Management include:

Supply Strategy, Planning, Forecasting and Coordination

- Vaccine/Drug Supply Coordinators
- Clinical (Trial) Supply Managers
- Clinical Supply Planners
- Clinical Supply Program Managers
- Operations Consultants
- Customer Services Personnel
- Site Supply Chain Managers/Supervisors
- Supply Chain Coordinators

Storage and Distribution

- Distribution Material Coordinators (all levels)
- Material Sourcing Associates
- Logistics Managers
- Project Managers Distribution
- Warehouse Process Improvement Leads

Manufacturing & Packaging

- Commercial Product Material Coordinators
- Packaging Material Coordinators • Packaging Engineer

Quality & Regulatory Compliance

- Quality Assurance Packaging Personnel (all levels)
- Quality Systems/Regulatory/Compliance Personnel
- Compliance Specialists Supply Chain

Countries Served



AFRICA

EGYPT
SOUTH AFRICA

ASIA

AUSTRALIA
CHINA
NEW ZEALAND
SINGAPORE

EUROPE

AUSTRIA
BELGIUM
BULGARIA
CROATIA
CZECH
REPUBLIC
DENMARK
ESTONIA
FINLAND

FRANCE
GERMANY
GREECE
HUNGARY
IRELAND
ISRAEL
ITALY
KAZAKHSTAN
LATVIA
LITHUANIA

NETHERLANDS
NORWAY
POLAND
PORTUGAL
ROMANIA
SERBIA AND
MONTENEGRO
SLOVAKIA

SLOVENIA
SPAIN
SWEDEN
SWITZERLAND
TURKEY
UK

LATIN AMERICA

ARGENTINA
BRAZIL
CHILE
MEXICO
PERU

NORTH AMERICA

CANADA
USA

Contact TalentSource now to discuss your needs!



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